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MASTERKEY

Individual Development for Organizational Success

MasterKey is an MBA formulated class series that uses Origin Assessment to cultivate skills for *life* root cause analysis. Through this analysis, participants are able to identify cause and create sustainable successful solutions.

The classes promote wellness, success, work-life effectiveness and leadership skills. The emphasis on Origin Assessment results in improved personal responsibility for whole-life development and accountability within the organization. The result is an alignment of actions with goals.

Organizations gain a direct benefit by having employees infused with morale, motivation and empowered with skills for success, original thought, effective communication and increased individual responsibility.

Class Descriptions & Results Expectations

Real Power

Focuses on developing the skills to control one's own actions and reactions. Personal responsibility is increased.

Emotional Data

Utilizes emotions as an information source for diagnosis, and establishes a foundation for improved decision-making capacity. Improved action and reaction, communication, and understanding are the result.

Core Motivation

Emphasizes skills that look closely at meaning, motivation, and the effect it brings to determining experience and connection with others. This leads to better communication, assessment, and well-placed action.

Acceptance

Promotes learning and growth from every circumstance, and the view that both success and failure present an opportunity to grow and gain insight. Empowers one to make better informed decisions, create change, and eliminate decision paralysis.

Expansion

Utilizes the power of focus and emphasizes methods for remaining goal oriented, limiting energy drains and forming a positive perspective. Also explores skills that energize and nourish. Enhanced work-life success, motivation, task completion and enduring energy are the results.

Consciousness

Develops the skills for increased awareness. Recognition of the unique value of oneself and the organizational unity is explored. This promotes critical thinking, eliminates complacency and provides the foundation for sustainable implementation of Origin Assessment. Skills to align energy and actions with values and goals are emphasized.

Successful Communication Dynamics

Through individual mastery and self-awareness, Origin Assessment principles are used to cultivate communication, collaborative discussion, and accountability based leadership.

Tying it All Together

Integrates and reviews the cumulative classes. This solidifies information and emphasizes using the concepts and principles in a holistic, connected and sustainable manner. Information collation and maintaining information application is underscored.

Deliverables

- **Eight Classes**
Each 2 hour class includes instruction, exercises, and participant interaction.
- **Promotional Class Flyers**
Class overview, expectations, and instructor information designed to boost interest and prepare participants for full class engagement.
- **Class Materials**
Workbook, exercise materials, and homework aids.
- **Supplementary Communication**
Coaching with participants to further discuss class material application to specific situations at the conclusion of the class, and follow up inquiries to apply Origin Assessment principles.